



Nova Scotia
Physiotherapy
Association



January 1 – December 31, 2012

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Nova Scotia
Physiotherapy
Association

Report from the President and Executive Director

On behalf of the Board of Directors, we are very pleased to present the 2012 Annual Report to members of the Nova Scotia Physiotherapy Association.

The past year was one of change at NSPA as we bid a fond farewell to former Executive Director Christine James and welcomed Darlene Cook to the Association. Thank you goes out to all of the volunteers and members who assisted with the transition and set the stage for a new era for NSPA.

In 2012 NSPA once again experienced membership growth. Our student engagement activities continue to pay off with 100% sign up in 2012. New and new graduate retention continues to improve with Nova Scotia weighing in among the highest rate in the country.

2012 was also the final year of the 2010-13 Strategic Plan. It was a year for completion of the initiatives developed in 2010 and an opportunity to create a new path for the future.

The 2013-2017 Strategic Plan is still in its development stages and will evolve over the next few months into a living document that will set the course for the next five years. Board Members and Stakeholders met to develop a Mission and Vision that is reflective of the values and objectives of the Association. The pages that follow outline the plan including the strategic priorities that have been identified and the goals we will strive to achieve. As we venture into a new era for the Association the next steps will be to develop an action plan that reflects the mission, vision, values and objectives of NSPA. The Board will be working diligently over the next few months to develop an operations document based on the identified priorities and goals.

In this report you will find highlights from NSPA's Committees, Sections and Districts. The activities outlined in these reports reflect the work of dozens of volunteers who spend significant personal time dedicated to advancing Association goals on behalf of all members and the profession at large. We thank them warmly for their commitment.

Thank you to each and every member for your support. We welcome your feedback on any of the initiatives outlined in this report, and your suggestions for future priorities.

Respectfully submitted,

Kate Grosweiner, PT
President

Darlene Cook, CAE
Executive Director



Kate Grosweiner,
President



Darlene Cook,
Executive Director

MISSION

The mission of the NSPA is to support its members and advance the profession of physiotherapy in order to improve the health and wellness of Nova Scotians.

VISION

Physiotherapy is recognized as an essential healthcare profession that fosters evidence informed, client-centered, collaborative care and leads in the promotion, improvement and maintenance of mobility, physical fitness, health and wellbeing of Nova Scotians.

VALUES

NSPA values embody the spirit of the Association: Ethical, Respectful, Collaborative, Accessible, Transparent, Innovative, Accountable, and Pro-active.

OBJECTIVES

In the spirit of collaboration NSPA will engage with a range of stakeholders including; members, clients, consumers, government, regulators, academia, employers, professional and community organizations to achieve its goals.


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NSPA's Strategic Priorities 2013-2017

In February 2013 NSPA Board Members and Stakeholders met to develop a new Strategic Plan for NSPA. The following Priorities and Goals were identified.

- A. Member Engagement and Retention** – *to be the indispensable resource to members by realizing member needs, recognizing diversity and encouraging collaboration and inter-disciplinary practice.*
- B. Public Awareness and Advocacy** – *to engage the public with messaging that focuses on prevention and maintenance and to enhance marketing efforts that instill the role of Physiotherapists as primary health care professionals.*
- C. Government and Stakeholder Relations** – *to foster relationships that influence key decision makers and health policy in Nova Scotia and to seek partnerships with organizations and individuals that are aligned with the vision and mission of the Association.*
- D. Education and Research Support** – *to develop, promote and provide continuing education opportunities and to support academic and clinical research.*

PRIORITY A

MEMBERS, *Engagement, Diversity, Collaboration,*

Goal A1 Engagement - To be the indispensable resource to NSPA members

Recruit and retain members

Be the indispensable resource to members on all things Physiotherapy

Explore the role that NSPA can play in provision of member services to Physiotherapists and Physiotherapist Assistants

Recruit individuals whose values align with those of NSPA.

Directly engage students and recent graduates in new ways.

Increase membership, particularly within the public practice Physiotherapists group.

Goal A2 Foster Diversity and Promote Good Governance Practices

Ensure the unity of the profession.

Enable members to guide the association and encourage local innovation.

Ensure succession planning for leadership roles.
Govern the association in an efficient and cost-effective manner
Increase volunteer participation that reflects the diversity of the membership

Goal A3 Encourage Collaboration

Physiotherapists will actively pursue learning and support the exchange of information between clinicians, researchers and decision-makers.
Relationships will be fostered with other healthcare professionals and inter-disciplinary practice will be supported.
Physiotherapists and Physiotherapist Assistants will be encouraged to participate in NSPA governance and activities.

Goal A4 Grow and Maintain the Association

Increase non-dues revenue.
Seek out sponsors and partnerships that compliment NSPA values and goals
Use technology to engage and promote the profession
Consistently seek out new members and retain current members
Deliver unique and desirable services and products

PRIORITY B

THE PUBLIC, *Inform, Educate, Engage*

Goal B1 Provide Evidence Based Information to the Public

Provide Nova Scotians with basic messaging that describes the value and health benefits of physiotherapy as a regular health maintenance tool.
Have physiotherapy recognized as an integral part of overall health and wellness and educate families on the benefits of physiotherapy
Communicate clearly and concisely on the public's level

Goal B2 Educate the Nova Scotians on the importance Physiotherapy in their Overall Health and Well-being

Promote access to care for all Nova Scotians.
Consider determinants of Health and investigate areas where physiotherapy can have an impact.
Involve all demographics, emphasizing the benefits of "physiotherapy for life."

Goal B3 Engage by increasing the public profile of Physiotherapy

- Promote Physiotherapy as part of the Primary Health Care Team
- Highlight Physiotherapist engagement on a community level
- Actively seek out media opportunities
- Work with partners to develop joint messaging that supports NSPA values

PRIORITY C

GOVERNMENT AND STAKEHOLDERS, *Influence, educate, advocate*

Goal C1 Influence by actively engaging government and stakeholders

- Be a participant in healthcare policy development and strategy in Nova Scotia
- Demonstrate the economic value of Physiotherapy to decision makers
- Become a relevant voice at the table of government, employers, unions, insurers and other decision makers who have an influence over Physiotherapy in Nova Scotia.

Goal C2 Educate decision-makers on the role physiotherapy plays in overall health and well-being

- Seek opportunities to proactively engage and educate decision and policy makers
- Nurture relationships with other primary health care providers
- Develop a network of advocates and Physiotherapy supporters
- Influence decisions that impact the health of Nova Scotians

Goal C3 Be an Advocate for Value of Physiotherapy

- Be the knowledge source for, and recognized voice of Physiotherapy in Nova Scotia
- Be present and proactive when decisions surrounding Physiotherapy are made.
- Provide a unified voice and message to stakeholders
- Be the go-to source for reliable and evidence based information on Physiotherapy

PRIORITY D

EDUCATION AND RESEARCH, *professional development, research, growth*

Goal D1 Ensure Professional Development Opportunities for Members

- Ensure availability of educational opportunities for members
- Promote partnerships and collaboration in the provision of educational offerings

Goal D2 Support Research

- Encourage and support research, and clinical education
- Partner with institutions and providers of advanced education

Goal D3 Promote Opportunities for Individual growth and advancement

- Ensure there are a variety of educational opportunities to appeal to a cross section of the membership
- Encourage quality accessible education
- Consider members needs and wants when promoting professional development

Awards Committee Report

The Awards Committee is responsible for developing, co-ordinating and promoting the Awards Program of the *Nova Scotia Physiotherapy Association (NSPA)*, which includes: i) soliciting nominations and selecting recipients for NSPA and CPA awards, ii) administering NSPA's Clinical Research Bursary, and iii) for promoting other awards and activities that recognize exceptional contributions and/or excellence amongst Association members. The committee also acts as a resource to the NSPA Board of Directors for all matters related to member and volunteer recognition.

Committee Members:

Aaron Lake, Chair
Andrea Marcantonio
Gail Wainwright

Carolyn King
Barbara Morrison
Darlene Cook, ED, ex officio

Activities:

This dynamic group of individuals continues to develop strategies to support and enhance NSPA's strategic plan.

- The Awards Committee is pleased to announce that a **Shanna Thompson** was the inaugural recipient of the Recent Graduate Prize
- **Sandie Rennie** was awarded the 2012 NSPA Award of Excellence.
- **Alison McDonald** and **Carolyn King** were awarded the 2012 Congress Bursary.
- On the national level, **Carolyn King** was awarded a Life Membership at the 2012 congress and **Gail Wainwright** the Mentorship Award.
- Given that we have been fortunate to receive a number of national awards in recent years, and the steep learning curve for a new executive director, the committee decided not to submit any nominees this year.

I would like to thank all present and past board and committee members as this will be my final year serving on the NSPA Board, as well as chairing the Awards Committee. Please give due consideration to volunteering with the board and/or becoming involved with the Awards Committee as a means of contributing to the development and recognition of our profession.

Respectfully submitted,

Aaron Lake

Chair-NSPA Awards Committee

Professional Development Committee Report

The Professional Development Committee is responsible for identifying, developing, coordinating and promoting relevant educational opportunities for members of the Nova Scotia Physiotherapy Association (NSPA). This includes liaising with the Canadian Physiotherapy Association on matters related to professional development.

Committee Members:

Alison M McDonald, Co-chair
Nancy Walker, Co-chair
Gail Creaser
Carolyn Judd
Alexis Lister
Andrea McAllister
Jeff Walsh
Kathy Anne Woodford
Darlene Cook, ED, *ex officio*

Activities:

At last year's AGM, the Professional Development Committee sponsored an afternoon session focusing on the use and significance of outcome measures in public and private settings. We had a panel of speakers present information on the importance of demonstrating effectiveness of physiotherapy care in order to prove value, defend funding within the public system and to demonstrate return on investment for payors and patients. Our panel included: Paula English (outcome measures value and use in the NS Department of Health), Barbara Adams (outcome measures in community settings/for seniors), Anne Fenety (engaging clients in goal setting and ensuring effective communication between patients and therapists), David Kachan (outcome measures in private practice settings, particularly WCB) and Katie White (use of outcome measures to demonstrate value and effectiveness).

NSPA continues with Web-based professional development courses to members. We held a webinar in January on the CPA Specialization Process, presented by Barbara Kelly and Alison McDonald (with assistance from Katrina Pak, CPA Clinical Specialization). We are planning future webinars on Parkinson's in April. This method of delivering short, affordable, relevant education which can be bought for individual sessions has been popular and has the advantage of being able to watch it at any time.

The PD Committee developed a policy restricting postings on the webpage to courses targeted at health care professionals and not the general public.

On April 6th and 7th 2013, Dr. Shirley Sahrammn will present the course "Diagnosis and Treatment of Movement Impairment Syndromes – Lower Quarter Advanced Applications" This course is co-hosted by NSPA, North Central District and CPA and will be at the Glengarry Hotel in Truro, Nova Scotia.

In November 2013, we will be hosting a Human Movement Course taught by Libby Swain and Julie Vaughn, from the Canadian Bobath Instructors Association.

NSPA's Professional Development Committee has formalized the relationship between Dalhousie University and the PD Committee. Gail Creaser is the Dalhousie representative on this committee. We currently have representation from the Orthopaedics and Private Practice Sections NS, and the North Central and Annapolis Valley Districts.

We have developed a "course planning checklist" to help promote our courses throughout Nova Scotia, and not just to CPA members.

This AGM, our PD event will be focusing on concussions and will be presented by Laura Lundquist and Steven MacNeil and will review the current literature with regard to concussion epidemiology, assessment and management.

The committee is planning courses for the upcoming year and some ideas at present include: Mary Massery (advanced pulmonary or a PNF course), and a bariatric patient care workshop. We were also pleased to receive ideas from members during the Town hall meetings, and these included: Bone Fit Course, dynamic strengthening, gait course, Rheumatoid Arthritis, falls prevention, pelvis/pelvic floor, dry needling and pain management. With this great selection of course topics, the PD Committee looks forward to working to bring continuing physiotherapy development to Nova Scotians and to exploring the options of holding courses outside HRM.

Respectfully submitted,
Alison M McDonald and Nancy Walker
Co-Chairs, PD Committee

Public Relations Committee Report

The Public Relations Committee is responsible for identifying, developing, co-ordinating and promoting opportunities that will foster public awareness and understanding of the physiotherapy profession in Nova Scotia, and for liaising with the Canadian Physiotherapy Association Communications Department.

Committee Members:

- Catherine Crocker, Chair
- Krista Adams
- Daphne London
- Rob MacDonald
- Shelly Malcolm-Beazley
- Ainsley Mullen
- Jessica Roy (from Sept/11)
- Darlene Cook, ED, *ex officio*

Activities:

The committee met three times in 2012. February, October, and December

NSPA continues to investigate partnership opportunities. In 2013 there are plans to work with Run Nova Scotia and to seek out volunteer opportunities at various events around the province.

In September of 2012 NSPA and NSPPD partnered to secure a sponsorship agreement with Sport Nova Scotia. In return we will receive advertising in Sport Nova Scotia publications and will have the opportunity to work together on joint initiatives throughout the year. In November a new print advertisement was developed for the Sport Quarterly insert of the Chronicle Herald. Closed captioning ads ran on CTV through the month of October. Canadian Radio advertising once again ran a public service announcement for Remembrance Day.

The special purpose fund, set aside for tagline, logo, stock photography and rebranding development has not been spent. It was noted that Christine's departure combined with the election of a new Chair, and the hiring of the new ED, had caused PR initiatives to stall. In 2013 the PR committee will be reinvigorated and will be tasked with developing new marketing strategies and implementing the various recommendations from the communications audit and the NSPA strategic plan. The special purpose funding will be used for these initiatives.

NSPA has been involved with CPA's creation of a new National Physiotherapy Month marketing plan that is focused on messaging that can be adapted for the provincial associations. A NPM survey was completed by NSPA in October, providing input on the factors that are essential for a successful regional campaign. Promotional materials have been developed and will be customized for NSPA use during National Physiotherapy Month.

Respectfully submitted,
Catherine Crocker
Committee Chair

District Reports



Nova Scotia
Physiotherapy
Association
Annapolis Valley District

President: Erinn Davidson
Treasurer: Renee Downey

The Annapolis Valley District held three general business meetings during 2011-2012. Meetings were held throughout the district (Kentville, Berwick, and Annapolis Royal) to encourage local members to attend.

During NPM an Osteoporosis information session was held at the Community Room at the Atlantic Superstore in New Minas. Posters were distributed to the local area and a promotion was done on CBC Radio TalkBack. The session consisted of short presentations from local physiotherapists, occupational therapists, nutritionists, and pharmacists. All information presented was focused towards educating the public on how to prevent and/or how to manage osteoporosis through exercise, home modifications, diet/nutrition, and medication. In addition there were displays set-up with education on walking poles, home aid equipment, and ideas of how to increase calcium in your diet. There were prizes donated from various local business and names were drawn at the end of the evening. All participants were also provided with a small gift bag full of information and small tokens from local businesses. The evening was a huge success and well attended.

The National Bone Fit Course was held at Valley Regional Hospital on March 3 and 4.

In May the 2nd annual Life Cycle was organized by the Valley Cardiac Rehab Program and held in Kentville. Local physiotherapists put together an information display on exercise and youth.

In June our year end meeting was held in Annapolis Royal. Joan Ross, registrar of the NSCP, was invited to be the guest speaker. Joan spoke on the legalities and issues surrounding the role of PTAs providing care in both public and private health care settings. There was a short question and answer period following. During the meeting it was also decided that the AVD would once again support the PFC Fund through a \$500 donation. It was decided that the AVD would create a Professionalism Bursary of \$500 for a graduating student for the Dalhousie University School of Physiotherapy. AVD members were recognized for the continued support and contributions throughout the year. President Agnes Madsen was presented with a small thank-you gift for her dedication to our district and the profession. Two new members were welcomed to the executive - President-elect Erinn Davidson and secretary Daphne London.

Two \$250 education prizes were awarded in October. Any AVD member who took a course during the past year was eligible for the draw.

Activities underway for the upcoming year include: a telehealth session presented by orthopaedic surgeon Dr. Murphy on a topic of her choice; another Osteoporosis information session to be held at different locations in the district; strategy planning for NPM 2013; and a Neuroproprioceptive Taping Course for April 2013.

A huge thank you is extended to all AVD members for their continued dedication to the association and the district. Your time and enthusiasm is greatly appreciated.

Respectfully submitted,
Erinn Davidson

District Reports



Nova Scotia
Physiotherapy
Association
North Central District

President:	Jennifer MacIsaac
Past President:	Tracy(Matthews)Davison
Vice President:	Vacant
Treasurer:	Beth Greatorex
Secretary:	Michelle Colton
Education Committee:	Ainsley Mullin, Crystal Cameron

The North Central District of the NSPA met 3 times in 2012. Due to our large geographical area it can be difficult to get together for meetings. We have found that timing meetings with our educational offerings has worked well and at times we make use of the Telehealth network. We met once for a Town Hall with Darlene Cook through Telehealth and twice during course offerings.

Our priority in the North Central District has continued to be providing educational opportunities for our members. Continuing education can be difficult to get funding for and our Educational committee has done a great job in organizing a course by Jill Robertson PT – a SI Joint course in May, as well as one by IWK based physiotherapist Kimbly MacFadyen – Airway Clearance. The SI Joint course was offered free for 25 participants and the Airway Clearance course was offered at a cost of \$100 for 16 participants. The committee is currently working to arrange two more courses for 2013.

The North Central District has also once again entered into a partnership with NSPA/CPA to host a Shirley Sahrman Level 2 course in April 2013, in Truro. The first course offered in 2011 was a great success. In June 2013, we are also hosting a Vestibular Course by Bernard Tonks in Truro.

Looking to the future we will continue with our focus on educational opportunities for our members throughout 2013. We also will work towards promoting the profession and creating awareness during National Physiotherapy Month and throughout the year. We have recently purchased a promotional tent to be made available to our membership.

The executive has undergone a change in the President position this year with Tracy Davison finishing her two year term. Jennifer MacIsaac assumed the position of President in June 2012. We also continue to have a vacancy in the position of Vice President.

Respectfully Submitted,
Jennifer MacIsaac
President, North Central District

Section Reports



Nova Scotia Section of the Private Practice Division

Members of the Executive:

Dan Purcell, Chair
Robert Cameron, Secretary
Liz van Zutphen, Treasurer
Carolyn Judd
David Kachan

Joy Moore
Collette Morrison
Brian Tomie
Rob MacDonald

During the fall NSPPD entered into discussions with a biomedical engineer regarding the opportunity to provide equipment inspection and servicing to members at a significantly lower cost than is being charged by the current provider. Negotiations to work in partnership to provide the services as a member benefit/affinity program for NSPPD members is complete and an agreement with Redamon Biomed was finalized. Levy paying NSPPD members with annual contracts signed before April 1, 2013 will receive a discount on services.

The 2012 Rate survey was completed with an over 51% return. The information from the survey proved to be a valuable tool during Automobile Legislation discussions. NSPPD jointly with NSPA, entered into a sponsorship agreement with Sport Nova Scotia. Through the agreement physiotherapy is being featured in advertising and joint promotions. A one year contract was signed in September with advertising and promotions beginning almost immediately. Physio will be represented at various events and will be featured in regular publications.

NSPPD took the lead in responding to the Department of Finance review of Auto Insurance. At the June Annual Meeting Wendy Coombs PT from Alberta provided members a look into the Alberta regulations. In October Dan Purcell, Mark McFarland and Darlene Cook met with Superintendent of Insurance to provide comment on the proposed legislation. In late February 2013 the Automobile Insurance Diagnostic and Treatment Protocols and Fee Schedule were released with an implementation date of April 1, 2013.

Respectfully Submitted
Dan Purcell, Chair

Section Reports



Sport Physiotherapy Canada
Physiothérapie sportive du Canada

Nova Scotia Section of Sport Physiotherapy
Canada

2012 Report

Contact Information

SPC-NS chairperson can always be reached for any questions/concerns/suggestions at the central email for SPC-NS at: spcnovascotia@gmail.com.

New committee format

SPC-NS has elected to change the roles within the committee to better reflect the new format at the national level. Education co-chairs will now not only plan local courses but also work with national in the development of a national bank of courses. The roles of secretary and treasurer have been combined into one position and the role of Member Development has been added. This member will be responsible for increasing membership and running our mentorship program. We have also added a Communications & Marketing role.

Continuing education

There were two 3-day Sport-Specific First Responder Courses held in Halifax (June and October 2012). Agnes Makowski and Daniel Crumback traveled to Halifax to teach; a course in the Fall of 2013 is planned with dates TBA. A two day K-Tape Sport Course was offered November 2012. Instructor is Sport Diploma holder Lois Pohold from Alberta.

The SPC Taping for Sport & Performance Course will be held in Halifax on April 13, 2013 and the education co-chairs will look into bringing Bahram Jam, possibly as a joint initiative with the Ortho division, for his four day advanced lumbo-pelvic complex certification.

Interaction with Students

SPC-NS has continued to foster better ties with students and offer opportunities for mentorship in event coverage. Several students took part in event coverage “shadowing” in spring/summer 2012 with registered physiotherapists. A pizza lunch was also held during Sports Week at Dal to answer questions on SPC, sport physiotherapy, etc. SPC-NS plans to continue this annual event.

Mentorship program

SPC-NS ran the mentorship program matching experienced physiotherapists with novice therapists during the Hockey Nova Scotia (HNS) High Performance Program for the third time in 2012. Three physiotherapists acted as mentors for the five trainers (physiotherapists/students) associated with the teams; the program will run again in 2013 with 3 mentors and 4 trainers.

Submitted by
Geneviève Renaud

Treasurer's Report: 2012 Financial Statement

Treasurer's Report to the NSPA Membership Financial Period ending Dec. 31, 2012 – REVIEWED

In keeping with CPA's financial requirements for components, the NSPA's 2012 financial statements were reviewed by BDO Canada in February 2013. While not an audit, the review included an examination of bank statements, invoices, receipts, financial instruments, and reasonability testing of the statements of income and expenditures. The reviewed financial statement appears on the following pages.

Explanatory Notes

Balance Sheet	NSPA had assets of just over \$132,000.00 at the end of 2012. Of this, \$20,000 remains as a special fund for strategic initiatives, \$41,500 is deferred membership revenue receivable in 2013, \$25,000 is set aside as a sinking fund, and just under \$32,000 is unrestricted surplus.
Revenue	The majority of NSPA's revenue consists of membership dues, though sponsorship and professional development courses also contribute significantly to the bottom line (it should be noted that both of these income lines are off-set by expenditure lines). The NSPPD Contribution is paid by the Private Practice Section in return for staffing and office services, and joint public relations initiatives.
Expenses	Expenses are captured under five broad categories. Banking, Insurance and Legal includes the Association's Directors & Officers liability coverage, as well as fees for the annual financial review and bank fees. There were no legal expenses in 2012. Meetings & Stakeholder Relations includes teleconference and other meeting expenses, Town Halls, NSPA's share of the Branch Presidents' Forum cost-sharing, expenses related to Congress and other CPA meeting attendance, AGM expenses, and payments made to the Association's two active Districts. Member Recruitment & Retention includes support for student engagement activities, NSPA's awards program, administration fees paid to CPA for membership processing, and expenditures incurred for hosting member education and events other than the AGM. Office & Staffing includes the Executive Director's contract, and telephone, mailbox rental, office administration and supplies expenses. Public Relations and Marketing includes advertising and promotional expenses.
Net Surplus/Loss	NSPA had a net surplus of \$8000 for 2012, after replenishing the Strategic Initiatives Fund to \$20,000.00. This compares to a break-even budget.
Investments	NSPA maintains an interest-bearing ING Business Savings account. Interest rates are reviewed regularly to ensure that we are maximizing interest and flexibility while minimizing risk.
Special Funds	NSPA set aside \$20,000 of its surplus funds in 2012 for Strategic Initiatives. This is targeted, primarily on the communications audit and related initiatives, and student and physician engagement. This fund was topped back up to \$20,000 at the end of 2012 to fund strategic initiatives in 2013.

Respectfully submitted,

Catherine Crocker, Treasurer

Kate Grosweiner, President

Nova Scotia Physiotherapy
Association
Financial Statements
for the year ended December 31,
2012

LEONARD M. SHAW CA, Inc.

Affiliated with BOO Canada LLP
Chartered Accountants

NOTICE TO READER

On the basis of the information provided by management, we have compiled the balance sheet of Nova Scotia Physiotherapy Association as at December 31, 2012 and the statement of operations and surplus for the year then ended.

We have not performed an audit or review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

Leonard M. Shaw, CA Inc.

Chartered Accountants

Sydney, Nova Scotia
February 20, 2013

BDO

NOVA SCOTIA PHYSIOTHERAPY ASSOCIATION Balance Sheet

December 31, 2012, with comparative figures
for 2011 (Unaudited -see Notice to Reader)

	2012	2011
Assets		
Current assets:		
Cash	\$ 129,614	\$ 109,140
Accounts receivable	3,083	10,903
	<u>\$ 132,697</u>	<u>\$ 120,043</u>
Liabilities and Member's Equity		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 10,220	\$ 2,892
Deferred membership revenue	41,500	44,188
HST payable	4,673	
	<u>56,393</u>	<u>47,080</u>
Member's equity:		
Sinking fund	25,000	25,000
Special Purpose Funds- Strategic Initiatives	20,000	20,000
Unrestricted surplus	31,304	27,963
	<u>76,304</u>	<u>72,963</u>
	<u>\$ 132,697</u>	<u>\$ 120,043</u>

NOVA SCOTIA PHYSIOTHERAPY ASSOCIATION

Statement of Earnings and Retained Earnings

Year ended December 31, 2012, with comparative figures
for 2011 (Unaudited -see Notice to Reader)

	2012	2011
Revenue:		
Membership dues	\$ 78,308	\$ 77,475
Advertising	3,190	4,095
Professional Development	10,828	10,016
Sponsorship	12,790	10,700
NSPPD Contribution	17,450	11,550
Interest income	748	1,029
	123,314	114,865
Expenses:		
Banking, insurance and legal	6,960	3,457
Meetings and stakeholder relations	23,146	18,869
Member recruitment and retention	8,289	12,817
Office and staffing	49,608	43,085
Public relations & marketing	27,308	22,221
	115,311	100,449
Excess of revenue over expenses	8,003	14,416
Unrestricted surplus, beginning of year	27,963	13,547
Transfer to Strategic Initiatives fund	(4,662)	
Unrestricted surplus, end of year	\$ 31,304	\$ 27,963

Sincere thanks to our 2012 Association Volunteers!

Board of Directors

Kate Grosweiner, President
Alison McDonald, President-Elect
Anne Fenety, Secretary
Catherine Crocker, Treasurer
Matthew Calhoun, 2nd Yr. PT Student
Aaron Lake, Member-at-Large
Joy Moore, Member-at-Large, NSPPD Liaison

Rebecca MacKenzie, Member-at-Large
Sharon Mailman, Member-at-Large
Bobby Russell (from Sept/12), 1st Yr. PT Student
John Scalpan (to Sept/12), 2nd Yr. PT Student
Nancy Walker, Member-At-Large
Kathy Anne Woodford, Member-at-Large

Awards Committee

Aaron Lake, Chair
Carolyn King
Gail Wainwright

Andrea Marcantonio
Barbara Morrison

Professional Development Committee

Alison McDonald, Co-Chair
Nancy Walker Co-Chair
Gail Creaser
Carolyn Judd
Alexis Lister

Andrea McAllister
Geneviève Renaud (to Dec/12)
Jeff Walsh

Public Relations Committee

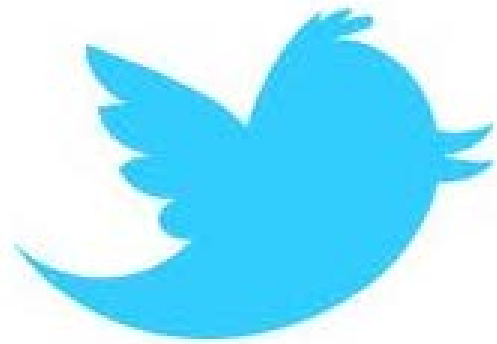
Catherine Crocker, Chair
Krista Adams
Keltie Cheney
Daphne London
Rob MacDonald

Shelly Malcolm-Beazley
Ainsley Mullen
Jessica Roy (from Sept/11)

Thanks are also extended to the many Section and District volunteers who contributed their time and energies to bring value to members.



facebook.com/NSPhysioAssoc



twitter.com/#!/NSPhysio

Nova Scotia Physiotherapy Association

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